

Recommendations from CUSD 200 CAC Sub-committee for the Selection of New Appointees:

The members of a 5-member Selection sub-committee of the CAC shall recommend new appointees for appointment by the Board of Education. –CUSD 200 Citizen Advisory Committee By-laws

CUSD 200 CAC 5-member selection sub-committee was led by CAC Chair, Greg Biziarek, and Co-Chair, Debbie Diesing, and joined by Brooke Gennaro, Harold Lonks, Carey Williams Bebar, and Dr. Jeff Schuler. The sub-committee met twice to review the thirty-seven applications to the Citizen Advisory Committee for the 2021-22 school year and was tasked with recommending eleven appointees to the Board of Education.

Before meeting in person, sub-committee members were provided copies of all applications; a list of the applicants including their elementary school, middle school, and children's ages; as well as a list of current CAC members which included their elementary and middle schools. At the June 1 meeting, the sub-committee identified four key considerations for new appointees:

- **Infant/Toddler/ Pre-K Parents:** The sub-committee wanted to highlight applicants who have children starting in the district or have not yet started in the district.
- **"Empty nesters":** The sub-committee wanted to highlight applicants who had students go through CUSD 200 but are now "empty nesters."
- **Franklin Middle School and Longfellow Elementary School:** The sub-committee wanted to highlight applicants from Franklin Middle School and Longfellow Elementary school as those schools currently have low or no representation on the CAC.
- **Fresh Perspectives and Varied Ideas:** The sub-committee wanted to highlight applicants that bring fresh perspectives and varied ideas to the conversation.

After identifying the key considerations, the sub-committee reviewed all applications and identified applicants for additional consideration. Debbie Diesing drafted and sent out a follow-up survey via Google Forms to the applicants identified through the first round of screening. It included a greeting and three questions:

Hello. Thank you for expressing interest in joining District #200 CAC! We are thrilled to have many qualified applications and to share that you have been selected to complete this form to help us determine how to best fill available positions. We ask that you complete this form and submit it before midnight on Tuesday, June 8th. From there, the selection team will review and choose new members. Thank you again for sharing more about yourself, we appreciate you.

Please describe your experience(s) and comfort level speaking up in a large group and leading discussions in a small group?

What motivated you to apply for a volunteer position on the CAC?

As members of the CAC serve as liaisons between community and the school board, this role requires you to be an informed member. How have you been involved in your community as it relates to District 200 education, and how do you see yourself participating in CAC discussions?

All subcommittee members had access to the form and were able to review the responses before the second meeting on June 15.

The June 15 meeting began by reviewing the highlighted applicants from the June 1 meeting and rating their follow-up forms. The sub-committee agreed that eight of the highlighted applicants should be

recommended to be new appointees. The sub-committee reviewed the remaining follow-up surveys and each member brought forth names of stand-out applicants. These applicants were then discussed in light of the key considerations. From that discussion, an additional six applicants were selected for recommendation, bringing the total to fourteen new appointees.

Dr. Schuler suggested submitting the full list of fourteen to the Board, three more than the eleven requested, with the understanding that some CAC members may not be able to participate in the next school year. Additionally, the sub-committee agreed that it would be better to go over the maximum number of appointees than to not meet capacity.

Thus, the members of a 5-member Selection sub-committee of the CAC recommend the following fourteen new appointees for appointment by the Board of Education:

1. W. Greg Aimonette
2. Melanie Attaway
3. Sue Burke
4. Leah Dodge
5. Mary-Louise Hengesbaugh
6. Tiffany Hunter
7. Ryan Kipfer
8. Rachel Klegg
9. Sasha Kunneman
10. Shannon Lyman
11. Nathan Mead
12. Alicia O'Connell
13. Amanda Randall
14. Brad Reif