

**MEETING NOTES**  
**HUMAN RESOURCES / POLICY COMMITTEE**  
**COMMUNITY UNIT SCHOOL DISTRICT 200**  
**January 6, 2022**

A meeting of the Human Resources (HR)/Policy Committee of the Board of Education of Community Unit School District 200, DuPage County, Illinois, was called to order at the School Service Center, 130 W Park Ave, Wheaton, IL on Thursday, January 6, 2022, at 3:07 PM.

**PRESENT**

Board Members:     Mr. Rob Hanlon  
                          Dr. Mary Yeboah

Staff:                 Dr. Jeff Schuler, Superintendent

**Discussion of 2021 PRESS Issue 108**

Dr. Schuler noted PRESS Issue 108 had 60 policies in total for District 200 review. The committee will review 36 policies at this meeting with the goal of placing them on the upcoming January Board of Education regular meeting agenda. The remaining policies in this issue have more substantive changes and will be reviewed at a future committee meeting. Board committee members were reminded of the process for PRESS recommendations, which includes disseminating the recommended revised policies to the appropriate department for review. Policies are returned with feedback from the Administration to adopt as recommended by PRESS or adopt with changes as recommended by the District. The policies are then brought for discussion at the HR/Policy Committee.

The policies reviewed by the committee included the following:

- Revised Policy 2:105 – Ethics and Gift Ban
- Revised Policy 2:110 – Qualifications, Term, and Duties of Board Officers
- Revised Policy 2:120 – Board Member Development
- Revised Policy 2:20 – Powers and Duties of the Board of Education; Indemnification
- Revised Policy 2:220 – Board of Education Meeting Procedure
- Revised Policy 2:260 – Uniform Grievance Procedure
- Revised Policy 3:40 – Superintendent
- Revised Policy 3:50 – Administrative Personnel Other Than the Superintendent
- Revised Policy 3:60 – Administrative Responsibility of the Building Principal
- Revised Policy 4:160 – Environmental Quality of Buildings and Grounds
- Revised Policy 4:175 – Convicted Child Sex Offender; Screening; Notifications
- Revised Policy 4:60 – Purchases and Contracts
- Revised Policy 5:20 – Workplace Harassment Prohibited
- Revised Policy 5:200 – Terms and Conditions of Employment and Dismissal
- Revised Policy 5:220 – Substitute Teachers
- Revised Policy 5:30 – Hiring Process and Criteria
- Revised Policy 6:120 – Education of Children with Disabilities
- Revised Policy 6:135 – Accelerated Placement Program
- Revised Policy 6:15 – School Accountability
- Revised Policy 6:20 – School Year Calendar and Day
- Revised Policy 6:220 – Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct

- Revised Policy 6:300 – Graduation Requirements
- Revised Policy 6:340 – Student Testing and Assessment Program
- Revised Policy 7:10 – Equal Educational Opportunities
- Revised Policy 7:150 – Agency and Police Interviews
- Revised Policy 7:250 – Student Support Services
- Revised Policy 7:260 – Exemption from Physical Education
- Revised Policy 7:30 – Student Assignment and Intra-District Transfer
- Revised Policy 7:310 – Restrictions on Publications; Elementary Schools
- Revised Policy 7:315 – Restrictions on Publications; High Schools
- Revised Policy 7:340 – Student Records
- Revised Policy 7:345 – Use of Educational Technologies; Student Data Privacy and Security
- Revised Policy 7:70 – Attendance and Truancy
- Revised Policy 7:80 – Release Time for Religious Instruction/Observance
- Five Year Review: Policy 4:120 – Food Services
- Five Year Review: Policy 8:100 – Relations with Other Organizations and Agencies

There was discussion on the following:

- Policy 2:120 – for new Board Members only or all Board Members?
- Policy 2:20 – execution of points #19-20 that have been added.
- Policy 2:220 – language clarification (semi-annual vs. every six months).
- Policy 2:260 – incorrect link to school code (#8); link is not related to bullying.
- Policy 3:40 – justification for the added special reporting responsibilities
- Policy 5:30 – understanding the need for the added language.
- Policy 6:120 – unfunded mandate?
- Policy 6:135 – point #4 required by law? Who determines the cutoff? Application of this policy in D200.
- Policy 7:30 – policy revision as it relates to D200 boundaries.
- Policy 7:315 – discussion on language in the revised policy. \*This policy will be sent back to Administration for further review and discussion.
- Updated policy language vs. updated legal references, footnotes, or five-year review.
- All of the listed policies will be on the January Board agenda (except policy 7:315) as “approval to post for public review and comment” and on the February Board agenda as “approval of” the policies.

### **Public Comment**

None

The meeting adjourned at 4:20 PM.