

MEETING NOTES
HUMAN RESOURCES / POLICY COMMITTEE
COMMUNITY UNIT SCHOOL DISTRICT 200
December 15, 2022

A meeting of the Human Resources (HR)/Policy Committee of the Board of Education of Community Unit School District 200, DuPage County, Illinois, was called to order at the School Service Center, 130 W Park Ave, Wheaton, IL on Thursday, December 15, 2022, at 3:31 PM.

PRESENT

Board Members: Mr. Dave Long

Absent: Mr. Rob Hanlon

Staff Present: Dr. Jeff Schuler, Superintendent

Discussion of 2022 PRESS Issue 110

Dr. Schuler noted PRESS Issue 110 had two groupings of revisions – those with changes and those part of a five-year review. PRESS will always review policies at least on a five-year cycle. Those five-year review policies are sent to respective departments to ensure it aligns with District practice. The process of handling PRESS recommendations was reviewed, including disseminating the recommended revised policies to the appropriate department for review. Policies are returned with feedback from the Administration to adopt as recommended by PRESS or adopt with changes as recommended by the District. The policies are then brought for discussion at the HR/Policy Committee.

The policies revised in PRESS Issue 110 include the following:

- Revised Policy 2:100 – Board Member Conflict of Interest
- Revised Policy 2:105 – Ethics and Gift Ban
- Revised Policy 2:210 – Organizational Board of Education Meeting
- Revised Policy 2:265 – Title IX Sexual Harassment Grievance Procedure
- Revised Policy 4:10 – Fiscal and Business Management
- Revised Policy 4:140 – Waiver of Student Fees
- Revised Policy 4:165 – Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- Revised Policy 5:20 – Workplace Harassment Prohibited
- Revised Policy 5:220 – Substitute Teachers
- Revised Policy 5:250 – Leaves of Absence
- Revised Policy 5:280 – Duties and Qualifications
- Revised Policy 5:320 - Evaluation
- Revised Policy 5:330 – Sick Days, Vacation, Holidays, and Leaves
- Revised Policy 6:15 – School Accountability
- Revised Policy 6:20 – School Year Calendar and Day
- Revised Policy 6:50 – School Wellness
- Revised Policy 6:250 – Community Resource Persons and Volunteers
- Revised Policy 6:255 – Assemblies and Ceremonies
- Revised Policy 6:260 – Complaints About Curriculum, Instructional Materials, and Programs
- Revised Policy 6:310 – High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
- Revised Policy 6:340 – Student Testing and Assessment Program

- Revised Policy 6:60 – Curriculum Content
- Revised Policy 6:65 - Student Social and Emotional Development
- Revised Policy 7:100 – Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- Revised Policy 7:180 – Prevention of and Response to Bullying, Intimidation, and Harassment
- Revised Policy 7:250 – Student Support Services
- Revised Policy 7:285 – Anaphylaxis Prevention, Response, and Management Program
- Revised Policy 7:290 – Suicide and Depression Awareness and Prevention
- Revised Policy 7:340 – Student Records
- Revised Policy 7:50 – School Admissions and Student Transfers To and From Non-District Schools
- Revised Policy 7:70 – Attendance and Truancy
- Rewritten Policy 5:120 – Employee Ethics; Code of Professional Conduct; and Conflict of Interest

There was discussion on the following:

- Revised Policy 5:250 – broadening of the definition for child bereavement leave, and concerns with the COVID-19 paid administrative leave section.
- Revised Policy 6:260 – the optional sentence added by PRESS.
- The committee was okay with all policies up for five-year review status.
- PRESS vs. PRESS Plus subscription.
- The steps taken when PRESS changes are received through communicating changes to administrators.
- The semi-annual review of closed minutes.

The policies with changes will be posted on the January 11, 2023 Board agenda for public review and comment.

Public Comment

None

The meeting adjourned at 4:01 PM.