

MEETING NOTES
HUMAN RESOURCES/POLICY COMMITTEE
COMMUNITY UNIT SCHOOL DISTRICT 200
April 4, 2024

A meeting of the Human Resources (HR)/Policy Committee of the Board of Education of Community Unit School District 200, DuPage County, Illinois, was called to order at 2:01 PM on Thursday, April 4, 2024, at the School Service Center, 130 W Park Ave, Wheaton, IL.

PRESENT

Board Members: Ms. Julie Kulovits
Ms. Angela Blatner

Staff: Dr. Jeff Schuler, Superintendent
Mr. Matt Biscan, Asst. Superintendent for Administrative Services
Ms. Alyssa Barry, Director of Communications & Community Engagement

Review of Administrative Procedures Section 8

The current Administrative Procedures in each section have been reviewed by the HR/Policy Committee. It was noted the leadership team had reviewed each of the policies/procedures in the sections before presenting them to the committee. The committee reviewed the Administrative Procedures (AP) in section 8.

There was discussion on the Administrative Procedures for the following policies:

- 8:30

Update and Discussion of Social Media Guidelines and Digital Communications Document

Mr. Biscan and Ms. Barry provided a draft copy of the social media guidelines and digital communications document as it currently stands.

There was information and/or discussion on the following:

- The document continues to go through the review process with several stakeholder groups to get feedback on the sections that relate to their specific areas.
- The administration is still on target to provide/share the document with the faculty/staff at the start of the 2024-25 school year.
- The overall purpose of the document and procedure itself and wanting to clearly lay things out for all stakeholders.
- Updated media opt-out policy.
- D200 social media standards - providing clarity to staff on what they can and cannot do on social media.
- Including in the bio of each account, “This is an official District 200 account”.
- Student privacy and what can and cannot be shared.
- Legal counsel review is pending.
- Social media comments as it relates to comments on posts; cannot selectively say who can/cannot comment; as a whole allowing comments vs. no comments (losing the impact of engagement).
- Review of some of the language in individual sections of the document.
- Review of current accounts to make sure they are following these guidelines.

- Personal social media accounts - use and boundaries.
- Defining acceptable and unacceptable vehicles for electronic communications with students and families - the lists still need to be finalized.
- Pictures taken in the classroom by staff - where they can and cannot be shared.
- Board committee members were asked to review the document draft and send any questions or comments to Mr. Biscan or Ms. Barry.

PRESS Issue 114 Preview

PRESS Issue 114 was just released this week. Dr. Schuler provided a copy of the PRESS memo and a recommended new policy for the committee.

There was information and/or discussion on the following:

- Some of the language included in the policy is in existing policies.
- Almost every other change to policies in PRESS Issue 114 is related to this policy.
- What is substantively different from the language we have included in other current policies?
- The committee was asked to read over the two documents before the next committee meeting to provide a better understanding of the policy.

Public Comment

None

The meeting adjourned at 2:51 PM.