

#### District 200 Career Pathways



Creating engaging and relevant learning experiences to prepare all students for their future

Students will graduate with an identified career area of interest, external work related experiences, early college credits, and career specific credentials



District 200 offers many electives and activities that allow students to pursue interests, explore careers, or discover new passions

Career pathways will help students navigate their many options

Students will be more likely to take electives that will be most beneficial to them, both in terms of pursuing their interests, and in the area of career exploration

# How does this connect to Vision 2022?



Student Learning Our commitment is to prepare students for their future paths, by designing learning experiences that develop strong academic, social, and problem-solving skills.

- Design curriculum and learning experiences that ensure high literacy and math skills while also developing creativity, collaboration, problem-solving, and communication skills.
- Expand the opportunities for students to have choice, challenge, and success in their learning, through differentiation and personalization.
- Provide students with social emotional learning that enhances students' abilities in school, careers, and life, including equipping students with strategies to manage stress and anxiety.
- Provide more ways to apply learning to the context of the real world, including internships, service projects, and solving authentic problems.
- Evaluate future communication trends and develop curriculum around writing, speaking, digital citizenship, and use of technology for message production.
- Provide experiences and instruction to develop students' appreciation of cultures and diversity.

#### Three Year Implementation Plan



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#### CUSD 200 Career Pathways Goals and Timeline of Work Projects Creating engaging and relevant learning experiences to prepare all students for their future

Key Component	Goal	2021-2022 Work Project	2022-2023 Work Projects	2023 + Work Projects
Career Awareness	Design high-quality pathways that provide opportunities for students to explore, learn, and engage in various career options	Align current courses and extracurricular opportunities to the 16 Career Clusters Determine a process for students to	Add new pathways within each career cluster based on student interest Utilize pathways to assist all students during	Add new pathways within each career cluster based on student interest Every student will be on a pathway within
		complete a career interest survey Redesign the course catalog Finalize the Education Pathway	course selection Develop a communication and recruitment plan for all students	a career cluster
Career Readiness	Assist and monitor student progress in career planning and preparation	Identify a tool or system to track student progress and data related to <u>Career</u> <u>Readiness Indicators</u>	Strive to have every student achieve <u>Career</u> <u>Readiness Indicators</u>	
Dual Credit College Coursework	Expand dual credit courses to prepare students for postsecondary education and reduce time and cost.	New course proposal: Intro to Education I & 2 Exploration of COD courses	Propose additional DC courses based on gaps in current and newly created pathways	New course proposals based on student interest and identified needs
Career Based Learning Opportunities	Increase opportunities for internships and work-based learning experiences	Enroll students in manufacturing apprenticeship program	Enroll students in IT/Cybersecurity Apprenticeship program Establish workplace learning experiences within each career cluster through connecting to our local business community	Continue to grow our business partnerships and workplace opportunities
Industry-Recognized Credentials	Identify and increase opportunities of industry or workplace credentials	Identify areas where students can receive industry or workplace credentials	Create opportunities for students to receive industry credentials Develop a D200 WorkPlace Readiness certificate	



- Career Awareness
- Career Readiness
- Dual Credit College Coursework
- Career Based Learning Opportunities
- Industry Recognized Credentials



Design high quality pathways that provide opportunities for students to explore, learn, and engage in various career options



## Career Awareness 2021-22

- Align current courses and extracurricular opportunities to the 16 nationally recognized Career Clusters
- Finalize a process for students to complete a career interest survey
- Redesign the course catalog to reflect Career Pathways
- Complete the Education Pathway



# Assist and monitor student progress in career planning and preparation



### Career Awareness 2021-22

 Identify a tool or system to track student progress and data related to the ISBE Career Readiness Indicators:

- Career Development Experience during high school career
- Industry Credential at any point in time before graduation
- Military Service or an ASVAB Score of 31 or Higher during high school career
- Dual Credit Career Pathway Course (College Credit Earned)
- Completion of Program of Study before graduation
- Attaining and Maintaining Consistent Employment for a Minimum of 12 Months during high school
- Consecutive Summer Employment during high school career
- 25 Hours of Community Service during high school career
- Two or More Organized Co-Curricular Activities during high school career

# Dual Credit College Coursework

Expand dual credit courses to prepare students for postsecondary education and to reduce the time and cost of college



# Dual Credit 2021-22

- New Course Proposal November 2021: Introduction to Teaching 1 & 2
  - Focus on recruitment of diverse candidates that reflect our student population
    - Counselor outreach
    - Minority clubs outreach
    - Spanish for Heritage Speakers outreach
    - Recruit diverse students from Child Development class
    - Advertise minority educators' scholarship from ISBE
- Exploration of other COD courses



#### Increase opportunities for internships and work-based learning experiences



# Career Based Learning Opportunities 2021-22

- Enroll students in a manufacturing apprenticeship program for Spring '22
- Recruit students for IT and Cybersecurity apprenticeship programs for '22-'23 school year
- Career based guest speakers to speak to classes in a variety of Career and Tech Ed (CTE) and academic areas.

# Industry-Recognized Credentials

Identify and increase opportunities for students to earn industry and workplace credentials



# Industry Recognized Credentials 2021-22

Identify areas where students can apply for and receive industry and workplace credentials







# Thank you!



