MINUTES BOARD OF EDUCATION MEETING COMMUNITY UNIT SCHOOL DISTRICT 200 July 13, 2022

The first regular meeting of the month of July of the Board of Education of Community Unit School District 200, DuPage County, Illinois, was called to order at the Hubble Middle School, 3S600 Herrick Rd, Warrenville, IL by Board President Chris Crabtree, on Wednesday, July 13, 2022, at 7:00 PM.

ROLL CALL

Upon the roll being called, the following were present:

Board Members: Mrs. Chris Crabtree

Mr. Rob Hanlon Mr. Dave Long Mrs. Angela Blatner Mrs. Susan Booton Mr. Brad Paulsen

Also in Attendance: Dr. Jeff Schuler, Superintendent

Dr. Charlie Kyle Mrs. Erica Loiacono Mrs. Melissa Murphy Dr. Brian O'Keeffe Dr. Chris Silagi Mr. Jason Spencer

PLEDGE OF ALLEGIANCE

Board Member Susan Booton led the Board in the Pledge of Allegiance.

MODIFICATIONS TO THE AGENDA

Vice-President Hanlon requested to move consent agenda item #11 (Approval of Revision of Citizens' Advisory Committee (CAC) Bylaws) to an action item.

Member Blatner requested to move the Closed Session discussion of the Media Challenge to Open Session. There was no second made by the Board to consider the request to adjust the agenda item. Dr. Schuler reminded the Board any action regarding the closed session discussion would be taking place in Open Session, as this is an action item listed on the agenda. There can be a discussion on this item at this time.

BOARD PRESIDENT REPORT

President Crabtree reported on the following:

• The Board did have their self-evaluation with IASB since the last board meeting. One of the things that the Board wanted to highlight to the community since there will be a new board member appointed in August and an election in April, was to explain to the community the role of the board. This can be done during the Board President's comments – highlighting

- something about the Board, in Board Committee Reports, or Board Members can comment on anything they do in order to educate the community on the role of the Board.
- Board Governance Recognition Application this is currently being worked on and will be submitted at the end of the month.
- Board Member Vacancy have received fourteen applications; interviews will be conducted with every applicant in August, and the Board will vote that Board Member in at the August regular meeting.
- Adopted Schools and Committee Assignments these will come to the Board at the August meeting.

SUPERINTENDENT REPORT

Dr. Schuler provided the following updates:

- The District is in the middle of summer construction season, with approximately \$8 million in capital improvement projects that are underway. This includes two major mechanical HVAC projects, two major flooring projects, two playground replacement projects, tuckpointing work, foods lab upgrade, and paving work. The paving project at WWS had a pause in the early part of the summer as a result of an issue in the supply chain of getting asphalt. This project is now underway. The Board was reminded there is a tight summer construction window and thank you to Dr. O'Keeffe and the facilities team.
- There is a written report on the agenda that provides an update on the FY 23 federal relief funding. Mrs. Murphy has shared in the past how the money is being allocated, what it is being used for, how dollars are supporting learning acceleration and SEL, etc. There have been some minor updates in the grants, so are sharing that with the Board.
- Dr. Kyle and the HR team are hard at work through the summer to get all of the buildings staffed for the school year. There are still openings to fill, especially in the classified area. All were encouraged to apply.

PUBLIC COMMENTS – Agenda Items & Non-Agenda Items

In accordance with Board Policy 2.230, members of the public wishing to offer public comment had the opportunity to do so. A public comment sign-up sheet was made available until 7:00 p.m. at the meeting site. The Board Meeting was available for viewing via live stream on the District's YouTube channel at www.youtube.com/communityunitschooldistrict200.

Per Board Policy, the Board may shorten the time allocation for each person to less than three minutes to allow the maximum number of people the opportunity to speak. The Board did not shorten the time allocation for each person to speak due to the number of speakers.

Speaker Topic

Patty Cross Books in School Harold Lonks Books in School Alicia O'Connell Books in School

Kelley Gillenwater Protecting Our Children

CONSENT AGENDA

- 1. Acceptance of Gifts from Madison Elementary School PTA Recommend acceptance of gifts from Madison PTA as presented.
- 2. Acceptance of Gifts from Washington Elementary School PTA Recommend acceptance of gifts from Washington PTA as presented.

- 3. Acceptance of Gifts from Wiesbrook Elementary School PTA Recommend acceptance of gifts from Wiesbrook PTA as presented.
- 4. Acceptance of Gifts from Hubble Middle School PTA Recommend acceptance of gifts from Hubble PTA as presented.
- 5. Approval of Middle School Novels Recommend approval of MS novels as presented.
- 6. Approval of Resolution Appointing Treasurer, Approving the Treasurer's Bond and Special Issue Bond for Lease Certificates Recommend approval of resolution appointing Treasurer, approving the treasurer's bond and special issue bond for lease certificates as presented.
- 7. Approval of Treasurer's Bond Coverage Recommend approval of treasurer's bond coverage as presented.
- 8. Approval of Mileage Reimbursement Rate for July 1, 2022, through December 31, 2022 Recommend approval of mileage reimbursement rate as presented.
- 9. Approval of the IASB 2022-23 Annual Dues Recommend approval of IASB annual dues as presented.
- 10. Approval to Open Previously Closed Minutes Recommend approval to open previously closed minutes as presented.
- 11. Approval of Revision of Citizens Advisory Committee (CAC) Bylaws Recommend approval of revision of CAC bylaws as presented. (Moved to Action #3)
- 12. Approval of Waste and Recycling Services Contract Bid Recommend approval of waste and recycling services contract bid as presented.
- 13. Approval of Organic Life, LLC Food Service Management Contract Renewal Recommend approval of Organic Life contract renewal as presented.
- 14. Approval of Cyber Liability Insurance with CLIC Recommend approval of cyber liability insurance with CLIC as presented.
- 15. Approval to Add Serious Safety Hazard Bus Route Recommend approval to add serious safety hazard bus route as presented.
- 16. Approval to Add Serious Safety Hazard Bus Route Bower Elementary Recommend approval to add serious safety hazard bus route for Bower as presented.
- 17. Approval of the Microsoft Volume Licensing Agreement Renewal Recommend approval of the Microsoft volume licensing agreement renewal as presented.
- 18. Approval of VMWare Support Renewals Recommend approval of VMWare support renewals as presented.
- 19. Approval of Cisco Flex (Phones) and HANS Renewal Recommend approval of Cisco Flex and HANS renewal as presented.
- 20. Approval of Bills Payable and Payroll Recommend approval of the bills payable and payroll as presented.
- 21. Approval of Minutes June 15, 2022, Open and Closed, June 29, 2022, Special Meeting with IASB Open and Closed, and Approval to Destroy Recordings of Closed Sessions Prior to February 2021 As Allowable by Law Recommend approval of the minutes as presented and approval to destroy recordings of closed sessions prior to February 2021 as allowable by law.
- 22. Approval of Personnel Report to Include Employment, Resignation, Retirement, and Leave of Absence of Administrative, Certified, Classified, and Non-Union Staff Recommend approval of the personnel report as presented.

There were comments and/or questions on the following:

- Thank you to the PTAs for their generous donations to the District.
- Recognized the hiring of a new Assistant Principal at Pleasant Hill Elementary, Mr. Keath Murray, on the Personnel Report.

• #13: Organic Life Contract Renewal – the high schools are going back on the NSLP (National School Lunch Program). Would like to survey the students during the year to ensure the quality of the food as part of the program.

MOTION

Member Paulsen moved, Member Booton seconded to approve the Consent Agenda as modified, with the removal of consent item #11 from the consent agenda to action item #3. Upon a roll call vote being taken, the vote was: AYE 6, NAY 0.

The motion carried 6-0.

POLICY POSTING CONSENT AGENDA

- 1. Approval to Post Revised Policy 2:230 Public Participation at Board of Education Meetings and Petitions to the Board for Public Review and Comment Recommend approval to post revised policy 2:230 as presented.
- 2. Approval to Post Revised Policy 4:70 Resource Conservation for Public Review and Comment Recommend approval to post revised policy 4:70 as presented.
- 3. Approval to Post Revised Policy 5:80 Court Duty for Public Review and Comment Recommend approval to post revised policy 5:80 as presented.
- 4. Approval to Post Revised Policy 6:290 Homework for Public Review and Comment Recommend approval to post revised policy 6:290 as presented.
- 5. Approval to Post Revised Policy 6:80 Teaching About Controversial Issues for Public Review and Comment Recommend approval to post revised policy 6:80 as presented.
- 6. Approval to Post Revised Policy 7:15 Student and Family Privacy Rights for Public Review and Comment Recommend approval to post revised policy 7:15 as presented.
- 7. Approval to Post Revised Policy 7:270 Administering Medicines to Students for Public Review and Comment Recommend approval to post revised policy 7:270 as presented.
- 8. Approval to Post Rewritten Policy 7:285 Anaphylaxis Prevention, Response, and Management Program for Public Review and Comment Recommend approval to post rewritten policy 7:285 as presented.

There were comments and/or questions on the following:

• The HR/Policy Committee reviewed all of the updates from PRESS, most being a result of either a five-year review or legislative updates that brought about minor updates in a number of the policies.

MOTION

Member Hanlon moved, Member Booton seconded to approve the Policy Posting Consent Agenda as presented. Upon a roll call vote being taken, the vote was: AYE 6, NAY 0.

The motion carried 6-0.

ACTION ITEMS

Approval to Post the Tentative Budget & Set the Public Hearing on the Fiscal Year 2023 Budget Section 17-1 of the School Code requires boards of education to adopt an annual school district budget before or during the first quarter of each fiscal year (by September 30). Prior to adoption, the Board must make a tentative budget available for inspection by the public for at least 30 days. Additionally, a public hearing regarding the budget must be conducted.

The Tentative Budget for posting was attached to the agenda. Staff provided background on the FY23 Tentative Budget for the 2022-23 school year. The Tentative Budget will be made available for inspection by the public at the School Service Center and also will be posted on the District website.

A public notice regarding the availability of the Tentative Budget for inspection was attached to the agenda and will be published in the Daily Herald newspaper, which has a circulation within the local communities. The Public Notice will also include the date of the Public Hearing, which will be held at 7:00 p.m. on Wednesday, August 24, 2022, at Hubble Middle School, 3S600 Herrick Rd., Warrenville, IL, 60555.

Dr. Brian O'Keeffe, Assistant Superintendent of Business Services, provided a PowerPoint presentation on the FY 23 Posting of the Tentative Budget, which included information on the following:

- Budget Calendar
- Budget Posting
- Operational Revenues (FY2017-2021)
- Operational Expenses (FY2017-2021)
- Operating Expense Per Pupil (FY2021)
- Fund Balance History (FY2017-2021)
- 2022-23 Budget Highlights
 - o Revenues
 - 2021 CPI
 - Tax Levy Distributions (Wheaton TIF #2 and New Construction)
 - CPPRT (Education & IMRF/SS Funds)
 - Interest Earnings
 - State Funding
 - Evidence-Based Funding (EBF) and Categoricals
 - Federal Funding
 - National School Lunch Program (NSLP), Title I, IDEA, Medicaid, ESSER/ARP
 - Expenditures
 - Salaries and Benefits
 - Teachers, Classified Staff, Non-Union & Admins, Benefits, TRS, and IMRF Pension Rate
 - Purchased Services, Supplies, Capital Purchases, Tuition/Other
 - Curriculum, Technology, Outsourced Contracts, O&M Utilities, Tuition for Outplaced Students, Student Activity Accounts, Lease Payment for the Early Childhood Center (ECC)
 - Summer Capital Projects
 - Paving, Roofing, Flooring, Tuckpointing, Construction, HVAC, Playgrounds
- Fund Highlights
 - o Education Fund Revenues & Expenditures
 - o Operations & Maintenance Fund Revenues & Expenditures
 - o Debt Services: Bond & Interest Revenues & Expenditures
 - Transportation Fund Revenues & Expenditures
 - o IMRF/Social Security Revenues & Expenditures
 - Capital Projects Fund
 - Working Cash

- o Revenue by Source All Funds (Local, State, Federal)
- o Revenue by Source All Funds (Budgeted Revenue Allocation by Source)
- o Revenue by Source Operating Funds (Local, State, Federal)
- o Revenue by Source Operating Funds (Budgeted Revenue Allocation by Source)
- Expenditures by Type All Funds (Salaries & Benefits, Purchased Services, Supplies, Capital Outlay/Construction, Dues/Fees/Tuition/Other)
- Expenditures by Object All Funds (Budgeted Expenditure Allocation by Object)
- Expenditures by Type Operating Funds (Salaries & Benefits, Purchased Services, Supplies, Capital Outlay/Construction, Dues/Fees/Tuition/Other)
- Expenditures by Object Operating Funds (Budgeted Expenditure Allocation by Object)
- o All Funds Summary
- o Revenue & Expenditures by Fund All Funds
- Operating Budget Summary
- Operating Budget Comparison

There was additional information/comments on the following:

- Appreciation for Dr. O'Keeffe and the business office team that worked to bring the budget together.
- Reviewed the tentative budget and process with the Board Finance Committee last week.
- The public hearing on the tentative budget will take place at the August Board meeting on August 24, 2022.
- The budget process, from a school district perspective, is a nine-month process that begins in January.
- The D200 operating expense per pupil is below the average and the third lowest among our benchmark districts.
- The FY22 fund balance estimate (31%) is within the range of the Board's fund balance policy (25-40%).
- This budget is impacted by two different levies the 2021 levy for the first half of the year and the levy 2022 for the second half of the year.
- CPI was announced today at 9.1% as of June.
- The focus on curriculum expanded positions to support learning acceleration and implementation of a new math curriculum.

There were comments and/or questions on the following:

- The increase in healthcare costs, the driver behind the costs, and how the coop (NIHIP) works with regard to costs.
- The process for a review to look at any potential change in strategies concerning healthcare costs and services for the District.
- The migration of employees from the PPO healthcare plan to the HMO plan; clarification on the increase in plan costs overall participation rate vs. per person.
- Tuition cost for outplaced students budgeted vs actual cost; the relationship to headcounts of outplaced students; the impact of a change in student headcount as it relates to state funding received by the district; defining services included for outplaced students
- A multitude of line items in the evidence-based funding formula determines funding from the state.
- Inflation as it relates to areas of the budget the District is not protected by some language within contracts that we could be exposed to higher spikes in inflation.

- Transportation reimbursement proration and mandated categoricals as it relates to inflation and any budget impact.
- Institutions providing education for outsourced students and any potential cost increases and how that may trickle back to the district.
- The debt service portion of the levy; a dip after levy year 22, and CPI percentages.
- The driver in the lower expense per pupil at IPSD 204.
- The allocation for playground costs as it relates to the increase in the capital fund.
- CPPRT the budget is the same for this fiscal year as last fiscal year; ideally should receive an update from the Dept. of Revenue before the final budget, but this does not always happen.

It was recommended the Board of Education approve the posting of the Tentative Budget for the Fiscal Year 2023, and set the public hearing for said budget on Wednesday, August 24, 2022, at 7:00 PM at Hubble Middle School, 3S Herrick Rd., Warrenville, IL 60555 as presented.

MOTION

Member Long moved, Member Blatner seconded to post the Tentative Budget for the Fiscal Year 2023, and set the public hearing for said budget on Wednesday, August 24, 2022, at 7:00 PM at Hubble Middle School, 3S Herrick Rd., Warrenville, IL 60555 as presented. Upon a roll call vote being taken, the vote was AYE 6, NAY 0. **The motion carried 6-0.**

Approval of the Resolution Authorizing Transfer of Monies from Operations and Maintenance Fund to Capital Projects Fund

At the December 8, 2021 meeting, the Board of Education approved a number of capital projects to be completed in the summer of 2022. These are projects that have been identified in both the Facilities Master Plan as well as the Capital Facilities Plan. The committee recommended using Operations and Maintenance operating funds, including ESSER II funds, for these capital projects. Therefore, funds are requiring transfer from the Operations and Maintenance Fund to the Capital Projects Fund. In order to complete the transfer, a resolution must be approved by the Board of Education. The resolution was attached to the board agenda item. There is no cost for this transfer. The transfer is included in the FY23 Budget document.

There was additional information/comments on the following:

• This action item allows the District to do the official transfer of funds to pay for the summer capital projects work.

It was recommended the Board of Education approve the resolution authorizing the transfer of monies from the Operations and Maintenance Fund to the Capital Projects Fund as presented.

MOTION

Member Hanlon moved, Member Paulsen seconded to approve the resolution authorizing the transfer of monies from the Operations and Maintenance Fund to the Capital Projects Fund as presented. Upon a roll call vote being taken, the vote was AYE 6, NAY 0.

The motion carried 6-0.

Approval of Revision of Citizens Advisory Committee (CAC) Bylaws (Moved from Consent Agenda #11)

The original charter and bylaws for CAC were approved by the Board of Education in 2015 when the committee was established. In 2019, the bylaws were reviewed and revised with a focus on

ensuring the bylaws and current operation of the committee were aligned. Consistent with the language in the bylaws that indicated they should be reviewed at least once every three years, a subcommittee of CAC was designated to conduct a review this spring. The sub-committee met several times to review the entire document, including an additional meeting that was scheduled to provide some additional clarification in the bylaws to guide the work of the membership sub-committee. Attached are the proposed bylaws following the review of the sub-committee. The sub-committee attempted to remove language from the bylaws that was not clear or did not seem to serve a strong purpose in guiding the work of CAC. Some adjustments were made to section 2 which is focused on goals of CAC. The language in the section on Membership (now section 6) was adjusted to bring clarity to the review of applications for CAC and proposed membership presented to the Board. Some clarity was added to the section on organization of the committee, along with the section on relationship of CAC to the Board, District, and public.

The proposed changes to the CAC bylaws were attached to the agenda item. These changes were developed and reviewed by a sub-committee and were recommended to the Board of Education for approval.

There was additional information/comments on the following:

- The CAC has continued to evolve and provides more feedback and engagement around topics.
- There were a lot of criteria for looking at balance or diversity within the committee, including geographic representation or involvement on the committee; looking at the demographic of the school district itself in representation on the committee; diversity of thought and perspective; diversity of people actively using the school system currently and those living in the community but not active in the school system.
- Recognition that the Board is collectively looking at the recommended revisions to the bylaws for the first time.
- The desire to ensure that CAC is a form of input and engagement for the Board.
- The Board option of taking a second month to take a good look at the recommended revisions to the bylaws.

There were comments and/or questions on the following:

- Section Two: Goals noticed a significant shift or change in the bylaws and want to understand the impact; will more data be required? More work for staff to pull together data? Would like this section to be reviewed.
- Uncomfortable with the shift in intent to the purpose of the CAC goals changing to responsibilities.
- Concern over language Public schools exist only for public education.
- Overall feels like a shift from advisory to oversight not the intent of the committee.
- Concern over language in the responsibilities section of the bylaws regarding review of all policies that impact students. Reviewing policies is the role of the Board through the HR/Policy Committee.
- Concern over language reflects views of all D200 community members not possible.
- Concern over language reviews test scores and performance.
- Duplicate language in the membership section.
- Recommended revisions feel different than what the role was in 2015 oversight as opposed to an advisory role.
- Section two appears to focus on "problems" in the school district, CAC should give input on issues facing the Board.

- Concern over comprehensive check and challenge language.
- Concern over the removal of cooperation language,
- Language on the creation of sub-committees.
- Selection of CAC members prioritize representation from across the district; active outreach to schools/areas not represented on the committee.
- Uncomfortable with the paragraph on reflecting the diversity of citizens of the District being removed does not reflect the equity work that we are doing in the district.
- Establishment of goals why was that removed?
- Propose a maximum of 2 years vs. 5 years for chair positions in line with what PTAs do, would help get more voices heard.
- Concern over section two.
- The possibility of having two members of the Board meet with the sub-committee to review the document bring a sub-committee of the Board together with the bylaws sub-committee to work jointly through the feedback and revisions.
- Would not recommend one entity do the bylaws revisions on their own; do not want to govern the voice out of the committee.
- The revision of the bylaws is holding up the membership sub-committee and selection due to the significant amount of language change in the criteria for selection of members.
- The number of members would like to go to 37 vs. 35 members due to the increase in applicants/interest in the committee.
- The Board should have some oversight as to what main things they want the CAC to be working on.
- Concern over CAC and the "learning about the schools" language being taken out in the revision.
- CAC minutes approval timeline the Board sees them after they are approved by the CAC at their next meeting, sometimes 6-8 weeks later. Is it possible for the Board to receive the feedback earlier?
- The mutual setting of goals language in the document and the intent of that section.
- CAC is a high-functioning, valuable group; tackled some big topics and had a lot of good discussions in the group.
- Ensuring that the CAC application is a measurable tool and includes language that matches anything that is included in section six regarding membership.
- To be productive and go forward, recommended that the members of the board on the sub-committee solicit and identify the common areas/sections of the bylaws to focus on.

The motion was revised - It was recommended the Board of Education table the motion and assign this back to a sub-committee to work with the bylaws sub-committee as presented.

MOTION

Member Hanlon moved, Member Booton seconded to approve the revised motion to table the approval of the CAC bylaws and appoint to a sub-committee as presented. Upon a roll call vote being taken, the vote was AYE 6, NAY 0. **The motion carried 6-0.**

WRITTEN REPORTS

Monthly Financial Reports
FOIA Report
Board Communication Log
FY23 Federal Relief Funding

REPORTS FROM BOARD MEMBERS

Board Committee Reports

The Board HR/Policy Committee and Board Finance Committee had met since the last regular board meeting. The notes from the meetings were attached to the agenda item.

Other Reports from Board Members

None

TOPICS FOR FUTURE DISCUSSION

2022-23 Budget – Public Hearing

NEXT REGULAR MEETING

August 24, 2022, 7:00 PM, Hubble Middle School

CLOSED SESSION

Pursuant to 5 ILCS 120/2 (c)(1) The Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees, Specific Individuals who Serve as Independent Contractors in a Park, Recreational, or Educational Setting, or Specific Volunteers of the Public Body or Legal Counsel for the Public Body, including Hearing Testimony on a Complaint Lodged Against an Employee, a Specific Individual who Serves as an Independent Contractor in a Park, Recreational, or Educational Setting, or a Volunteer of the Public Body or Against Legal Counsel for the Public Body to Determine its Validity, Collective Negotiating Matters Between the Public Body and its Employees or Their Representatives, or Deliberations Concerning Salary Schedules for One or More Classes of Employees 5 ILCS 120/2 (c)(2), and The Selection of a Person to Fill a Public Office, as Defined in the Open Meetings Act, including a Vacancy in a Public Office, when the Public Body is Given Power to Appoint Under Law or Ordinance, or the Discipline, Performance or Removal of the Occupant of a Public Office, when the Public Body is Given Power to Remove the Occupant Under Law or Ordinance 5 ILCS 120/2 (c)(3)

MOTION

Member Crabtree moved, Member Hanlon seconded to adjourn the meeting to closed session for the purpose of 5 ILCS 120/2 (c)(1), 5 ILCS 120/2 (c)(2), and 5 ILCS 120/2 (c)(3). Upon a roll call being taken, the vote was AYE 6, NAY 0. **The motion carried 6-0.** Action was expected following the Closed Session.

The meeting adjourned to Closed Session at 8:34 PM.

RECONVENE IN OPEN SESSION

Roll call was taken – all six Board Members were present, as were Superintendent Schuler and members of the Administrative team. The open session was reconvened at 9:34 PM.

President Crabtree noted the Board went into Closed Session for three items 5 ILCS 120/2 (c)(1), 5 ILCS 120/2 (c)(2), and 5 ILCS 120/2 (c)(3). However, the Board only discussed the first item to come back into the open session for those awaiting the action on the closed session item.

ACTION ON CLOSED SESSION ITEMS

Approval of Board Decision on Individual Media Complaint M2021-22-02

The Board, in Closed Session, reviewed information regarding an Individual Media Complaint M2021-22-02.

President Crabtree read for the motion to be put on the table, Member Paulsen seconded and the Board members shared comments and articulated the rationale of why they would be voting in a specific way.

The motion to be put on the table was: Following investigation on complaint M2021-22-02, that the book in question remains in the high school libraries.

MOTION

Member Crabtree moved, Member Paulsen seconded that following investigation on complaint M2021-22-02, the book in question remains in the high school libraries. Upon a roll call being taken, the vote was: AYE 5 (Crabtree, Paulsen, Booton, Hanlon, Long), NAY 1 (Blatner). **The motion carried 5-1**.

ADJOURN TO CLOSED SESSION

MOTION

Member Booton moved, Member Long seconded to adjourn the meeting to closed session for the purpose of 5 ILCS 120/2 (c)(2), and 5 ILCS 120/2 (c)(3). Upon a roll call being taken, the vote was AYE 6, NAY 0. **The motion carried 6-0.**

There was no action expected following the second Closed Session.

Dave Long, Secretary	Chris Crabtree, President	
The meeting adjourned to crosed to	50000011 40 7 100 1 111	
The meeting adjourned to Closed S	Session at 9:55 PM.	